



**Town of Antrim**  
Select Board Meeting Minutes  
December 20, 2023  
6:00PM

**Board Members Present:** Michael Ott, Chairman, Selectman, Donna Hanson (absent), Selectman Bob Edwards.

**Staff Present:** Town Administrator, Russell McAllister.

**Others Present:** See Attached

**Public Hearing – RSA 31:95-b II(a)**

The Board opened the public hearing at 1800 to accept unanticipated funding in the following amounts from the NHDOT, Municipal Bridges \$46,018.57, Municipal Highways \$26,767.25. It was explained that the unanticipated funding was specifically for the uses outlined above. The Board solicited public comment. Mr. Edwards made the motion to accept the unanticipated funding in the amounts described above. Mr. Ott seconded the motion. The vote was unanimous and so moved. The Board closed the public hearing at approximately 1802.

**Approval of Minutes**

Mr. Edwards made the motion to approve the minutes of December 5<sup>th</sup>. Mr. Ott seconded the motion. The vote was unanimous and so moved.

**Joe Kozlowski – Hillsborough Community Center**

Mr. Kozlowski explained that the planned Hillsborough Community Center will be in the new housing development currently in construction along Main Street in Hillsborough. There will be an indoor physical fitness center that will accommodate all age groups. Mr. Kozlowski noted that one means of raising funds for the center include organizing plays in surrounding communities. He would like to involve the Antrim players, Avenue A, and utilize the Town's upstairs venue to present a play. Mr. Kozlowski believes the arts foster a greater sense of community and asked if the use of the upstairs venue is possible. The Board agreed that it was, and he will need to schedule his event with office staff and provide a certificate of insurance.

**Bill Nichols – Antrim Historical Society / Church of Christ Building**

Lee Davis, from the Church of Christ, addressed the Board relevant to the building located on 100 Main Street. He explained that services had ceased at the church and that there is now approximately \$30,000 in back taxes. The Church of Christ has no ability to pay the taxes. Mr. Davis proposed that the Town abate the taxes and then the Church of Christ will donate the building to the Antrim Historical Society. Members of the Historical Society voiced support for the arrangement, citing the building's historic and architectural importance. The building has the potential to provide meeting and activity space for the community while also serving to house important historic records and artifacts. The Board agreed to have the refer the issue to Town counsel for review and guidance.

### **Planning Board Budget**

Planning Board Chair Mark Murdough presented the proposed planning budget for 2024 (see attached). The budget was up less than 1%, or \$400. Spending for legal was almost \$4,000 due to a lawsuit. Other expenses tracked budgeted amounts.

### **John Robertson – CIP**

Mr. Robertson provided an overview of the CIP (see attached). Highlights included \$100,000 for the transfer station and consideration of a joint transfer station with Bennington. Mr. Robertson explained that consolidation of the Stewardship Plan Report commissioned in 2022 with the CIP represented about \$1,080,000. Some discussion ensued over CIP recommendations and available funding.

### **HWY Dept – Sale of Surplus Equipment / New Hire**

Road Agent Tyler Tommila briefed the Board on surplus equipment, specifically the old New Holland 675E backhoe, Meyer Receiver Mount Sander, driveway grade crack sealing equipment with trailer, and a 2006 CAT snowplow. Mr. Tommila wants to list the items for sale on Municibid. The Board agreed. Mr. Tommila also explained that the department had a 2012 RAM 5500 that has had the clutch replaced six times. It currently needed about \$4,500 in repairs and he couldn't justify investing more money in repairs. He and Matt Miller, Water Superintendent, had spoken about the Water & Sewer Works taking the vehicle and repairing it themselves. The Board directed the TA to look at the issue. Mr. Tommila next briefed the Board about the need to purchase and install a fire alarm system in the addition of the highway department. He had consulted with Fire Chief Marshall Gale about the purchase of the system. The bid for the system is \$19,652. Mr. Edwards made the motion to approve the purchase in the amount of \$19,652. Mr. Ott seconded the motion. The vote was unanimous and so moved.

### **Fire Department – New Hire**

Fire Chief Marshall Gale proposed a new hire who had a fire fighter II rating. Mr. Edwards made the motion to hire Brian Shaw as a new volunteer fire fighter. Mr. Ott seconded the motion. The vote was unanimous and so moved. Mr. Gale next briefed the Board on the ambulance operations where the collection rate for services is 70% and represents about \$27,000.

### **Operating Budget**

The TA provided a synopsis of the operating budget explaining that it has increased approximately \$20,000, or less than 1% (see attached). The loss of the Town's Prosecutor resulted in that category of expense declining to a little more than \$183,000. While Police can prosecute their cases, they cannot practice civil law. So, the TA recommended adding funding to legal to cover expenses associated with code enforcement.

### **Meetings Attended**

Mr. Ott, none. Mr. Edwards attended a SAC meeting where the Prismatic Report was discussed. He also attended a planning board meeting.

## **Town Administrator's Report Water and Sewer Budget**

The TA provided a copy of the W&S budget for Board review.

### **Easement Amendment for the Well Project**

The TA gave a shout out to Matt Miller for going down to the Registry to record the 1995 easement granted by the State to the Town's of Antrim & Bennington. That easement is too narrow for the current project and is being modified to expand it sufficiently to allow work to continue.

### **High Street Bridge – Project Agreement and Timeline**

The total approved budget for the project is \$2,046,584. The Town's required local share of 20% is \$409,316.80. Scheduled construction begins in the summer of 2025.

### **Other**

The planning board will be holding a workshop session on January 27<sup>th</sup>.

### **Non Public Session – RSA 91-A :3 II (b)**

Mr. Edwards made the motion to reconvene in non-public session under RSA 91-A:3 II (b) to review a candidate application for the highway department. Mr. Ott seconded the motion. The vote was unanimous and so moved. Roll call vote; Bob Edwards, yes, Mike Ott, yes. The Board reconvened in non-public session at approximately 1955.

The Board convened in non-public session at approximately 1955.

The Board reconvened in public session at approximately 2035.

Mr. Ott made the motion to extend a conditional offer of employment to Geoff Davis as a heavy equipment operator at \$26/hour pending a successful background check and drug test. Mr. Edwards seconded the motion. The vote was unanimous and so moved.

Mr. Ott made the motion to extend a conditional offer of employment to Vint Boggis as Police Chief / Prosecutor with a starting annual salary of \$97,000 pending a successful background investigation. Mr. Edwards seconded the motion. The vote was unanimous and so moved.

### **Adjourn**

There being no further business Mr. Edwards made the motion to adjourn. Mr. Ott seconded the motion. The vote was unanimous and so moved. The meeting adjourned at approximately 2035.

Respectfully submitted,  
/s/ Russell McAllister

<b>Account Number</b>	<b>Account Description</b>	<b>Budget 2023</b>	<b>Proposed 2024</b>	<b>\$ Diff</b>	<b>% Diff</b>	<b>Expended</b>
01-4191-01-110	PLAN Salaries	26,000.00	26,000.00	-	0.00%	11,725.50
01-4191-01-320	PLAN Legal	600.00	600.00	-	0.00%	3,950.00
01-4191-01-610	PLAN Supplies	-	-	-	0.00%	-
01-4191-01-625	PLAN Postage	350.00	250.00	(100.00)	-28.57%	192.58
01-4191-01-641	PLAN Consultants	15,000.00	15,000.00	-	0.00%	4,450.00
01-4191-01-725	PLAN Registry of Deeds	100.00	100.00	-	0.00%	93.80
01-4191-01-815	PLAN Dues, Workshops, Publications	3,500.00	3,700.00	200.00	5.71%	3,646.68
01-4191-01-825	PLAN Advertising	400.00	600.00	200.00	50.00%	979.92
01-4191-01-890	PLAN Miscellaneous	200.00	200.00	-	0.00%	40.00
		<b>46,150.00</b>	<b>46,550.00</b>	<b>400.00</b>	<b>0.87%</b>	<b>25,078.48</b>

Town of Antrim  
Capital Improvements Program FY 2023 - 2028

ANNUAL REQUESTS	FUND BALANCE (as of 12/31/22)	2023	2024	EST. TAX IMPACT	2025	2026	2027	2028	2029	TOTAL	Revenue Sources
<b>FIRE DEPARTMENT</b>	<b>\$ 330,383</b>										
Current Year Approved and Funded Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Approved But Not Yet Funded Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Fire Department Building Cap. Reserve			\$ 20,000		\$ 20,000	\$ 20,000					
Capital Reserve for Engine 1			\$ 85,000		\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000	\$ 510,000	General Taxation
Replace Freightliner (Engine 2)	\$ (331,725)	\$ -								\$ -	General Taxation
Capital Reserve for Dry Hydrants			\$ 15,000		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 90,000	General Taxation
Purchase of Dry Hydrant	\$ (20,000)	\$ (15,000)			\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (90,000)	Capital Reserves
<b>Expenditures</b>			\$ (15,000)		\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (90,000)	
<b>Total Budget Request</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 120,000</b>	<b>\$ 0.45</b>	<b>\$ 120,000</b>	<b>\$ 120,000</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ 660,000</b>	
<b>Fund Balance</b>	<b>\$ 330,383</b>	<b>\$ (21,342)</b>	<b>\$ 83,658</b>		<b>\$ 188,658</b>	<b>\$ 293,658</b>	<b>\$ 378,658</b>	<b>\$ 463,658</b>	<b>\$ 548,658</b>		
<b>LIBRARY</b>	<b>\$ 21,676</b>										
Current Year Approved and Funded Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Approved But Not Yet Funded Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Library Capital Reserve Fund	\$ -	\$ -	\$ 57,400	\$ -	\$ -	\$ -	\$ 60,900	\$ -	\$ -	\$ 118,300	General Taxation
Appropriation to Capital Reserve Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 57,400</b>	<b>\$ 0.21</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 60,900</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 118,300</b>	
<b>Total Budget Request</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 57,400</b>	<b>\$ 0.21</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 60,900</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 118,300</b>	
<b>Fund Balance</b>	<b>\$ 21,676</b>	<b>\$ 21,676</b>	<b>\$ 79,076</b>		<b>\$ 79,076</b>	<b>\$ 79,076</b>	<b>\$ 139,976</b>	<b>\$ 139,976</b>	<b>\$ 139,976</b>		
<b>PUBLIC WORKS (HIGHWAY &amp; ARTS)</b>	<b>\$ 1,344,832</b>										
Current Year Approved and Funded Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Approved But Not Yet Funded Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
ARTS Building Cap. Reserve			\$ 100,000		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 600,000	General Taxation
Highway Capital Reserve Fund	\$ 362,732		\$ 50,000		\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 200,000	General Taxation
Bridge Capital Reserve Fund	\$ 717,229		\$ 100,000		\$ 100,000	\$ 100,000	\$ 75,000	\$ 75,000		\$ 450,000	General Taxation
Dam Capital Reserve Fund	\$ 264,871		\$ 50,000		\$ 50,000					\$ 100,000	General Taxation
New Baler Capital Reserve Fund			\$ 10,000							\$ 10,000	General Taxation
Replace 2007 4WD International	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Capital Reserves
Replace 2012 RAM Pick up 1T	\$ (160,000)	\$ (250,000)			\$ -	\$ -	\$ -	\$ -	\$ -	\$ (250,000)	Capital Reserves
Purchase Sidewalk Machine	\$ -	\$ (220,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (220,000)	Capital Reserves
<b>Expenditures</b>	<b>\$ -</b>	<b>\$ (470,000)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (470,000)</b>	Capital Reserves
<b>Total Budget Request</b>	<b>\$ -</b>	<b>\$ 310,000</b>	<b>\$ 1.16</b>	<b>\$ 300,000</b>	<b>\$ 250,000</b>	<b>\$ 225,000</b>	<b>\$ 225,000</b>	<b>\$ 150,000</b>	<b>\$ 1,460,000</b>		
<b>Fund Balance</b>	<b>\$ 1,344,832</b>	<b>\$ 1,184,832</b>	<b>\$ 1,024,832</b>		<b>\$ 1,324,832</b>	<b>\$ 1,574,832</b>	<b>\$ 1,799,832</b>	<b>\$ 2,024,832</b>	<b>\$ 2,174,832</b>		
<b>POLICE</b>	<b>\$ 60,000</b>										
Current Year Approved and Funded Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Approved But Not Yet Funded Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Police Building Cap. Reserve			\$ 20,000		\$ 20,000	\$ 20,000					
Furnishings and Equipment			\$ 50,000			\$ 25,000				\$ 75,000	General Taxation
Cruiser Replacement					\$ 65,000					\$ 125,000	General Taxation
RMS Update/Server - Capital Reserve	\$ 60,000		\$ 20,000		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 120,000	General Taxation
Update RMS Server					\$ 60,000					\$ 60,000	Capital Reserve
<b>Expenditures</b>	<b>\$ (15,923)</b>	<b>\$ (3,000)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (3,000)</b>	Capital Reserve
<b>Total Budget Request</b>	<b>\$ -</b>	<b>\$ 90,000</b>	<b>\$ 0.34</b>	<b>\$ 20,000</b>	<b>\$ 80,000</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 230,000</b>	
<b>Fund Balance</b>	<b>\$ 60,000</b>	<b>\$ 44,077</b>	<b>\$ 131,077</b>		<b>\$ 131,077</b>	<b>\$ 151,077</b>	<b>\$ 231,077</b>	<b>\$ 251,077</b>	<b>\$ 271,077</b>		
<b>RECREATION</b>	<b>\$ 140,515</b>										



Town of Antrim  
Capital Improvements Program FY 2023 - 2028

ANNUAL REQUESTS	FUND BALANCE (as of 12/31/22)	2023	2024	EST. TAX IMPACT	2025	2026	2027	2028	2029	TOTAL	Revenue Sources
Current Year Approved and Funded Capital		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Approved But Not Yet Funded Capital		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Memorial Park Improvements - CR			\$ 20,000		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 120,000	General Taxation
Gym Floor Replacement - CR(2029)			\$ 10,000		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 60,000	General Taxation
Community Bus - CR			\$ 10,000		\$ 15,000	\$ 15,000	\$ 15,000	\$ 20,000		\$ 75,000	General Taxation
Purchase Community Bus									\$ 80,000	\$ 80,000	Capital Reserve
Expenditures									\$ (80,000)	\$ (80,000)	Capital Reserve
Total Budget Request			\$ 40,000	\$ 0.15	\$ 45,000	\$ 45,000	\$ 45,000	\$ 50,000	\$ 30,000	\$ 255,000	
Fund Balance	\$ 140,515		\$ 170,515		\$ 215,515	\$ 260,515	\$ 305,515	\$ 355,515	\$ 385,515		
<b>Water &amp; Sewer</b>	<b>\$ 45,000</b>										
Current Year Approved and Funded Capital		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Approved But Not Yet Funded Capital		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
New River Crossing/Transmission Line/Pump Control House & Chemical Feed			\$ 148,385							\$ 148,385	Grants/Loans
Replacement Pick-up Truck			\$ 80,000							\$ 80,000	Capital Reserves
Lead Abatement Building			\$ 1,000,000							\$ 1,000,000	
Expenditures	\$ -	\$ -	\$ (250,000)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ (250,000)	Grants/Debt Forgiveness
Total Budget Request			\$ 1,228,385						\$ -	\$ 1,228,385	
Fund Balance	\$ 45,000	\$ 45,000	\$ 1,023,385		\$ 1,023,385	\$ 1,023,385	\$ 1,023,385	\$ 1,023,385	\$ 1,023,385		
<b>TOWN BUILDINGS</b>	<b>\$ 152,219</b>										
Flooring Capital Reserve Fund			\$ 10,000		\$ 10,000	\$ 10,000				\$ 30,000	General Taxation
Windows Capital Reserve Fund			\$ 5,000		\$ 5,000					\$ 10,000	General Taxation
Town Hall Roof Capital Reserve Fund			\$ 15,000		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000		\$ 75,000	General Taxation
Town Hall Windows					\$ 15,000					\$ 15,000	Capital Reserves
Town Hall Flooring						\$ 40,000				\$ 40,000	Capital Reserves
Town Hall Roof Replacement								\$ 120,000		\$ 120,000	Capital Reserves
Expenditures					\$ (15,000)	\$ (40,000)		\$ (90,000)		\$ (145,000)	Capital Reserves
Total Budget Request			\$ 30,000	\$ 0.11	\$ 30,000	\$ 25,000	\$ 15,000	\$ 45,000		\$ 145,000	
Fund Balance	\$ 152,219		\$ 279,619		\$ 449,619	\$ 614,619	\$ 790,519	\$ 935,519	\$ 1,035,519		
<b>Fixed CIP Obligations</b>											
Library Note (Until 2023)			\$ (57,626)							\$ (57,626)	
Police Station (Until 2026)			\$ (118,000)		\$ (115,500)	\$ (113,100)	\$ (55,410)			\$ (402,010)	
Highland & Pleasant Streets (Until 2048)											
Other Bonded Debt (W & S - Truck Loan)			\$ (14,231)								User Fees
Total Fixed Obligations			\$ (189,857)	\$ (0.71)	\$ (115,500)	\$ (113,100)	\$ (55,410)	\$ -	\$ -	\$ (459,636)	
<b>TOTAL ANNUAL APPROPRIATIONS</b>			<b>\$ 1,685,928</b>		<b>\$ 379,500</b>	<b>\$ 346,900</b>	<b>\$ 470,490</b>	<b>\$ 440,000</b>	<b>\$ 300,000</b>	<b>\$ 3,637,049</b>	
Estimated Effect on the Tax Rate			\$ 6.30		\$ 1.42	\$ 1.30	\$ 1.76	\$ 1.64	\$ 1.12		
Based on 2022 Net Valuation:											
\$267,658,858											

Acct	Description	2023	2024	\$ Increase	% Increase	% Total Dollar Increase
4130	Town Officials	13,050.00	13,050.00	-	0.00%	0.00%
4140	Town Clerk	49,488.00	55,724.00	6,236.00	12.60%	30.73%
4145	Elections	1,790.00	5,690.00	3,900.00	217.88%	19.22%
4150	Administration	181,190.00	185,462.00	4,272.00	2.36%	21.05%
4151	Tax Collector	49,640.00	52,552.00	2,912.00	5.87%	14.35%
4152	Assessing	34,000.00	34,000.00	-	0.00%	0.00%
4153	Legal	10,000.00	10,000.00	-	0.00%	0.00%
4154	Prosecution	183,173.07	-	(183,173.07)	-100.00%	-902.58%
4155	Employee Benefits	608,088.19	697,692.79	89,604.60	14.74%	441.52%
4156	Information Technology	46,260.00	56,000.00	9,740.00	21.05%	47.99%
4191	Planning	46,150.00	46,450.00	300.00	0.65%	1.48%
4194	Gov't Buildings	132,940.00	134,141.20	1,201.20	0.90%	5.92%
4195	Cemetery	11,875.00	11,875.00	-	0.00%	0.00%
4196	General Insurance	105,102.00	115,372.00	10,270.00	9.77%	50.61%
4199	Contingency	15,000.00	15,000.00	-	0.00%	0.00%
4210	Police Department	601,600.00	685,350.00	83,750.00	13.92%	412.67%
4215	Ambulance Salaries	100.00	100.00	-	0.00%	0.00%
4220	Fire Department	108,100.00	108,100.00	-	0.00%	0.00%
4241	Building Inspector	11,000.00	15,000.00	4,000.00	36.36%	19.71%
4290	Emergency Management	5,500.00	5,500.00	-	0.00%	0.00%
4312	Highway Department	931,079.00	989,540.00	58,461.00	6.28%	288.06%
4316 - 19	Street Lighting & Misc	17,000.00	17,000.00	-	0.00%	0.00%
4320	Equipment Leasing	-	-	-	0.00%	0.00%
4324	Antrim Recycling	217,900.00	238,050.00	20,150.00	9.25%	99.29%
4414	Kennel Fees	250.00	250.00	-	0.00%	0.00%
4415	Health Agencies	39,996.00	39,996.00	-	0.00%	0.00%
4441	Welfare	40,830.00	48,400.00	7,570.00	18.54%	37.30%
4520	Parks & Recreation	97,642.00	97,800.00	158.00	0.16%	0.78%
4550	Library	208,041.06	212,752.74	4,711.68	2.26%	23.22%
4583	Patriotic Purposes	1,500.00	1,500.00	-	0.00%	0.00%
4611	Conservation	800.00	800.00	-	0.00%	0.00%
4711-21-23	Principal & Interest	330,530.00	226,761.02	(103,768.98)	-31.39%	-511.32%
	<b>Total Operating Budget</b>	<b>4,099,614.32</b>	<b>4,119,908.75</b>	<b>20,294.43</b>	<b>0.50%</b>	<b>100.00%</b>

Account Number	Account Description	Budget 2023	Proposed 2024	\$ Diff	% Diff	Expended
01-4152-01-885	Assessing Tax Map Updates	4,000.00	4,000.00	-	0.00%	5,000.00
01-4153-01-320	Legal Office	10,000.00	10,000.00	-	0.00%	9,788.18
01-4153-01-325	Legal Other	-	-	-	0.00%	145.00
01-4154-01-110	PROS Salaries	109,290.00	-	(109,290.00)	-100.00%	107,384.29
01-4154-01-210	PROS Group Ins - Health	32,434.32	-	(32,434.32)	-100.00%	8,331.24
01-4154-01-215	PROS Group Ins - Life	212.76	-	(212.76)	-100.00%	185.88
01-4154-01-217	PROS Dental	4,000.00	-	(4,000.00)	-100.00%	2,430.40
01-4154-01-218	PROS Gorup Ins - Long Term Disabilty	158.28	-	(158.28)	-100.00%	291.48
01-4154-01-220	PROS Social Security	6,775.98	-	(6,775.98)	-100.00%	6,246.14
01-4154-01-225	PROS Medicare	1,584.71	-	(1,584.71)	-100.00%	1,460.75
01-4154-01-230	PROS ST Retirement Municipal	15,082.02	-	(15,082.02)	-100.00%	14,941.57
01-4154-01-330	PROS Office Rent	5,985.00	-	(5,985.00)	-100.00%	4,740.00
01-4154-01-341	PROSTelephone	780.00	-	(780.00)	-100.00%	647.62
01-4154-01-610	PROS Supplies	1,600.00	-	(1,600.00)	-100.00%	1,032.92
01-4154-01-625	PROS Postage	400.00	-	(400.00)	-100.00%	250.09
01-4154-01-815	PROS Law Man., Books, Periodicls	3,170.00	-	(3,170.00)	-100.00%	3,492.00
01-4154-01-822	PROS Mileage	1,200.00	-	(1,200.00)	-100.00%	1,751.32
01-4154-01-890	PROS Miscelllaneous	500.00	-	(500.00)	-100.00%	313.38
01-4155-01-280	457 / RETIREMENT PLAN	15,774.00	15,774.00	-	0.00%	14,578.29
01-4155-02-210	Health Insurance	280,617.04	341,166.41	60,549.37	21.58%	318,941.00
01-4155-02-215	Life Insurance	2,700.00	2,700.00	-	0.00%	1,890.48
01-4155-02-217	Dental Insurance	8,000.00	8,000.00	-	0.00%	2,167.05
01-4155-02-218	Disability Insurance	2,700.00	2,800.00	100.00	3.70%	2,666.80
01-4155-02-220	Social Security	54,841.36	63,744.75	8,903.39	16.23%	55,672.96
01-4155-02-225	Medicare	12,825.80	14,908.04	2,082.24	16.23%	17,325.22
01-4155-02-230	Retirement	225,129.99	243,099.58	17,969.59	7.98%	186,032.27
01-4155-02-240	Disability Claim (Short Term)	5,000.00	5,000.00	-	0.00%	-
01-4155-02-270	Training / Tuition / Physicals	500.00	500.00	-	0.00%	400.00
01-4156-01-344	IT Computer Fees, Software, Maint	32,260.00	42,000.00	9,740.00	30.19%	42,164.52
01-4156-01-622	IT Equipment	14,000.00	14,000.00	-	0.00%	5,485.69
01-4191-01-110	PLAN Salaries	26,000.00	<b>26,000.00</b>	-	0.00%	11,725.50
01-4191-01-320	PLAN Legal	600.00	<b>600.00</b>	-	0.00%	3,950.00
01-4191-01-610	PLAN Supplies	-	-	-	#DIV/0!	-
01-4191-01-625	PLAN Postage	350.00	<b>250.00</b>	(100.00)	-28.57%	192.58
01-4191-01-641	PLAN Consultants	15,000.00	<b>15,000.00</b>	-	0.00%	4,450.00
01-4191-01-725	PLAN Registry of Deeds	100.00	<b>100.00</b>	-	0.00%	93.80
01-4191-01-815	PLAN Dues, Workshops, Publications	3,500.00	<b>3,700.00</b>	200.00	5.71%	3,646.68
01-4191-01-825	PLAN Advertising	400.00	<b>600.00</b>	200.00	50.00%	979.92
01-4191-01-890	PLAN Miscellaneous	200.00	<b>200.00</b>	-	0.00%	40.00



Account Number	Account Description	Budget 2023	Proposed 2024	\$ Diff	% Diff	Expended
01-4194-01-110	GOVT Salaries	40,040.00	41,241.20	1,201.20	3.00%	38,290.04
01-4194-01-344	<b>GOVT Elevator Phones</b>	2,000.00	2,000.00	-	0.00%	440.98
01-4194-01-410	GOVT Electricity	36,000.00	36,000.00	-	0.00%	56,724.86
01-4194-01-411	GOVT Heat & Oil	13,000.00	13,000.00	-	0.00%	17,773.64
01-4194-01-412	GOVT Water	2,000.00	2,000.00	-	0.00%	2,422.85
01-4194-01-430	GOVT Repairs & Maintenance	35,000.00	35,000.00	-	0.00%	25,498.80
01-4194-01-610	GOVT Supplies	3,000.00	3,000.00	-	0.00%	2,398.14
01-4194-01-886	GOVT Dam Registrations	1,900.00	1,900.00	-	0.00%	1,900.00
01-4195-01-650	Cemetery Upkeep	6,875.00	6,875.00	-	0.00%	-
01-4195-01-698	Cemetery Mowing	5,000.00	5,000.00	-	0.00%	-
01-4196-01-520	NH Property and Liability Trust	70,231.00	76,552.00	6,321.00	9.00%	67,599.74
01-4196-01-521	Worker's Compensation	32,990.00	36,949.00	3,959.00	12.00%	26,301.80
01-4196-01-522	Unemployment Compensation	1,881.00	1,871.00	(10.00)	-0.53%	674.54
01-4199-01-890	Contingency	15,000.00	15,000.00	-	0.00%	-
01-4210-01-110	PD Salaries	419,000.00	524,000.00	105,000.00	25.06%	441,685.93
01-4210-01-140	PD Overtime	60,000.00	50,000.00	(10,000.00)	-16.67%	42,206.03
01-4210-01-160	PD Special Duty	2,000.00	2,000.00	-	0.00%	5,325.00
01-4210-01-341	PD Telephone	8,750.00	9,750.00	1,000.00	11.43%	6,476.97
01-4210-01-342	PD Software MIS Support	32,000.00	20,000.00	(12,000.00)	-37.50%	23,156.43
01-4210-01-391	PD Dispatch	30,000.00	32,000.00	2,000.00	6.67%	28,125.00
01-4210-01-392	PD Training	7,500.00	7,500.00	-	0.00%	6,440.02
01-4210-01-412	PD Water	2,000.00	2,000.00	-	0.00%	426.14
01-4210-01-610	PD Supplies	3,000.00	3,000.00	-	0.00%	2,568.04
01-4210-01-622	PD Office Equipment	6,500.00	4,500.00	(2,000.00)	-30.77%	2,661.11
01-4210-01-625	PD Postage	400.00	400.00	-	0.00%	165.15
01-4210-01-631	PD Repair & Equip	3,000.00	3,000.00	-	0.00%	2,024.53
01-4210-01-635	PD Fuel	20,000.00	18,000.00	(2,000.00)	-10.00%	13,509.65
01-4210-01-660	PD Vehicle Repairs & Maint	2,750.00	3,500.00	750.00	27.27%	3,909.29
01-4210-01-681	PD Uniforms	3,000.00	4,000.00	1,000.00	33.33%	3,145.33
01-4210-01-815	PD Dues & Subscriptions	500.00	500.00	-	0.00%	565.00
01-4210-01-890	PD General Misc	1,200.00	1,200.00	-	0.00%	512.02
01-4215-01-110	AMB Salaries	100.00	100.00	-	0.00%	-
01-4220-01-621	FD Grant Expenses	500.00	500.00	-	0.00%	-
01-4220-02-110	FD Salaries	43,000.00	43,000.00	-	0.00%	49,624.65
01-4220-02-341	FD Telephone/Cell	1,800.00	1,800.00	-	0.00%	1,889.54
01-4220-02-391	FD Dispatch	17,700.00	18,000.00	300.00	1.69%	17,176.00
01-4220-02-392	FD Training/Physicals	3,500.00	3,200.00	(300.00)	-8.57%	1,468.44
01-4220-02-411	FD Oil & Propane	5,500.00	5,500.00	-	0.00%	4,527.43
01-4220-02-610	FD Supplies & Equipment	18,000.00	18,000.00	-	0.00%	11,552.70

Account Number	Account Description	Budget 2023	Proposed 2024	\$ Diff	% Diff	Expended
01-4220-02-631	FD Radio Repairs	1,000.00	1,000.00	-	0.00%	797.00
01-4220-02-635	FD Fuel	1,600.00	1,600.00	-	0.00%	1,495.78
01-4220-02-660	FD Vehicle Repairs	13,500.00	13,500.00	-	0.00%	6,979.57
01-4220-02-681	FD Uniforms	1,000.00	1,000.00	-	0.00%	847.92
01-4220-02-890	FD Misc.	1,000.00	1,000.00	-	0.00%	981.90
01-4241-03-110	BI Salaries	11,000.00	15,000.00	4,000.00	36.36%	14,025.94
01-4241-03-610	BI Supplies & Equip	-	-	-	0.00%	-
01-4241-03-815	BI Dues & Workshops	-	-	-	0.00%	-
01-4290-01-887	EM Salaries	3,500.00	3,500.00	-	0.00%	2,500.00
01-4290-04-610	EM Training & Supplies / Health / Covid	2,000.00	2,000.00	-	0.00%	2,807.87
01-4311-02-697	HWY Street Paving /Road Improvements	310,000.00	310,000.00	-	0.00%	176,354.12
01-4312-01-110	HWY-GROUNDS Salaries	23,337.00	28,000.00	4,663.00	19.98%	10,674.46
01-4312-02-110	HWY Salaries	283,454.00	342,040.00	58,586.00	20.67%	237,594.95
01-4312-02-140	HWY Overtime	46,018.00	30,000.00	(16,018.00)	-34.81%	37,514.48
01-4312-02-341	HWY Telephone	2,500.00	2,500.00	-	0.00%	2,120.70
01-4312-02-391	HWY Dispatching	2,200.00	2,200.00	-	0.00%	2,000.00
01-4312-02-411	HWY Oil	6,000.00	6,000.00	-	0.00%	4,509.06
01-4312-02-610	HWY Supplies	12,500.00	7,500.00	(5,000.00)	-40.00%	8,343.46
01-4312-02-622	HWY Equipment	20,500.00	18,000.00	(2,500.00)	-12.20%	2,757.50
01-4312-02-635	HWY Fuel	45,000.00	50,000.00	5,000.00	11.11%	46,083.09
01-4312-02-660	HWY Vehicle Repairs	45,000.00	47,500.00	2,500.00	5.56%	57,371.94
01-4312-02-661	HWY Heavy Equipment Repairs	22,500.00	25,000.00	2,500.00	11.11%	24,068.72
01-4312-02-662	HWY Tires	10,000.00	10,000.00	-	0.00%	7,858.90
01-4312-02-681	HWY Uniforms / PPE	2,070.00	9,800.00	7,730.00	373.43%	2,651.46
01-4312-02-691	HWY Cold Patch Pugmill	5,000.00	2,500.00	(2,500.00)	-50.00%	734.72
01-4312-02-692	HWY Culverts	5,000.00	5,000.00	-	0.00%	2,682.08
01-4312-02-693	HWY Sand	-	15,000.00	15,000.00	0.00%	100.00
01-4312-02-694	HWY Gravel	35,000.00	20,000.00	(15,000.00)	-42.86%	17,599.74
01-4312-02-696	HWY Calcium	35,000.00	35,000.00	-	0.00%	35,253.32
01-4312-02-698	HWY Mowing & Chipping	10,000.00	11,000.00	1,000.00	10.00%	2,933.93
01-4312-02-711	HWY Crosswalks & Catch Basins	8,000.00	9,000.00	1,000.00	12.50%	9,935.00
01-4312-02-890	HWY Misc.	2,000.00	2,000.00	-	0.00%	5,716.00
01-4132-02-891	HWY CDL D/A Testing	-	1,500.00	1,500.00	0.00%	-
01-4316-03-701	Street Lighting	9,500.00	9,500.00	-	0.00%	6,642.20
01-4319-04-702	Trees, Care of	2,500.00	2,500.00	-	0.00%	-
01-4319-05-703	Hydrants	5,000.00	5,000.00	-	0.00%	-
01-4320-01-622	Heavy Equipment Lease	-	-	-	0.00%	-
01-4324-01-570	ARTS Landfill Monitoring	4,800.00	4,800.00	-	0.00%	4,140.91
01-4324-02-681	ARTSUniforms	600.00	600.00	-	0.00%	600.00
01-4324-04-110	ARTS Salaries	79,200.00	81,750.00	2,550.00	3.22%	77,519.63

Account Number	Account Description	Budget 2023	Proposed 2024	\$ Diff	% Diff	Expended
01-4324-04-341	ARTS Telephone	300.00	300.00	-	0.00%	286.23
01-4324-04-394	ARTS Recyclables	30,000.00	32,500.00	2,500.00	8.33%	24,849.76
01-4324-04-395	ARTS C & D	30,000.00	38,000.00	8,000.00	26.67%	20,397.91
01-4324-04-396	ARTS Bailing Wire	1,500.00	1,500.00	-	0.00%	-
01-4324-04-397	ARTS Glass	3,000.00	3,000.00	-	0.00%	1,128.67
01-4324-04-398	ARTS Tires	2,000.00	2,200.00	200.00	10.00%	1,360.89
01-4324-04-399	ARTS Waste	55,000.00	61,400.00	6,400.00	11.64%	52,885.04
01-4324-04-610	ARTS Supplies	2,500.00	2,500.00	-	0.00%	102.91
01-4324-04-635	ARTS Fuel	2,000.00	2,000.00	-	0.00%	928.13
01-4324-04-661	ARTS Repairs	3,500.00	4,000.00	500.00	14.29%	5,634.57
01-4324-04-665	ARTS Hazardous Waste Day	3,500.00	3,500.00	-	0.00%	2,683.33
01-4414-01-360	Kennel Fees	250.00	250.00	-	0.00%	-
01-4415-02-309	Teen Center	12,000.00	12,000.00	-	0.00%	12,000.00
01-4415-02-310	Contoocook Housing Trust	500.00	500.00	-	0.00%	500.00
01-4415-02-321	St. Joseph's Community Services	2,900.00	2,900.00	-	0.00%	-
01-4415-02-351	Home Health Care	8,000.00	8,000.00	-	0.00%	8,000.00
01-4415-02-353	Monadnock Family Services	3,296.00	3,296.00	-	0.00%	3,296.00
01-4415-02-354	Project Lift	1,000.00	1,000.00	-	0.00%	1,000.00
01-4415-02-355	Grapevine	8,000.00	8,000.00	-	0.00%	8,000.00
01-4415-02-358	American Red Cross	1,200.00	1,200.00	-	0.00%	-
01-4415-02-359	Contoocook Valley Transprt Co.	750.00	750.00	-	0.00%	1,000.00
01-4415-02-361	Big Brothers Big Sisters	250.00	250.00	-	0.00%	-
01-4415-02-362	American Legion	2,100.00	2,100.00	-	0.00%	2,100.00
01-4441-01-110	DA - Director Salary	7,800.00	13,000.00	5,200.00	66.67%	4,553.87
01-4441-01-341	<b>DA - Telephone</b>	30.00	400.00	370.00	1233.33%	71.35
01-4442-09-132	DA - Rent	13,000.00	20,000.00	7,000.00	53.85%	26,117.50
01-4442-09-133	DA - Other	20,000.00	6,000.00	(14,000.00)	-70.00%	3,861.98
01-4442-09-410	DA - Electricity	-	3,000.00	3,000.00	0.00%	-
01-4442-09-411	DA - Heating Fuel	-	6,000.00	6,000.00	0.00%	-
01-4520-01-110	PKS Salaries	53,766.00	55,500.00	1,734.00	3.23%	53,079.64
01-4520-01-341	PKS Utilities	2,000.00	2,500.00	500.00	25.00%	1,553.29
01-4520-01-413	PKS Chemical Toilets	3,500.00	3,000.00	(500.00)	-14.29%	3,697.75
01-4520-01-605	PKS Recreation Programs	800.00	1,200.00	400.00	50.00%	652.09
01-4520-01-610	PKS Supplies	1,000.00	1,500.00	500.00	50.00%	1,528.06
01-4520-01-661	PKS Equipment Maint	5,500.00	13,000.00	7,500.00	136.36%	4,513.77
01-4520-01-815	PKS Dues & Memberships	1,000.00	1,000.00	-	0.00%	562.75
01-4520-01-890	PKS Miscellaneous	500.00	500.00	-	0.00%	754.97
01-4520-02-110	PKS Salaries DOS	-	-	-	0.00%	280.50
01-4520-02-130	PKS Beach Salaries	15,000.00	15,000.00	-	0.00%	19,576.48
01-4520-02-610	PKS Beach	3,500.00	4,500.00	1,000.00	28.57%	4,778.66
01-4520-02-652	PKS Home & Harvest	5,000.00	-	(5,000.00)	-100.00%	5,000.00

Account Number	Account Description	Budget 2023	Proposed 2024	\$ Diff	% Diff	Expended
01-4520-03-650	PKS Sports Field Maint	6,000.00	-	(6,000.00)	-100.00%	1,992.14
01-4520-04-130	PKS Facilities Salaries	-	-	-	0.00%	67.68
01-4520-04-610	PKS Grants	1.00	-	(1.00)	-100.00%	-
01-4520-04-625	PKS Postage	75.00	100.00	25.00	33.33%	192.75
01-4550-01-110	Library Salaries	136,071.14	139,881.00	3,809.86	2.80%	123,375.56
01-4550-01-210	Library Grp Ins - Health	9,610.20	11,023.44	1,413.24	14.71%	9,115.41
01-4550-01-215	Library Grp Ins - Life	1,000.00	175.00	(825.00)	-82.50%	167.40
01-4550-01-217	Library Dental	1,000.00	1,000.00	-	0.00%	669.00
01-4550-01-218	Library Grp Ins - Long Term Disability	714.96	204.00	(510.96)	-71.47%	191.76
01-4550-01-220	Library Social Security	8,436.41	8,672.67	236.26	2.80%	7,496.27
01-4550-01-225	Library Medicare	1,973.03	2,028.28	55.25	2.80%	1,753.15
01-4550-01-230	Library ST Retirement Municipal	8,535.32	8,368.35	(166.97)	-1.96%	8,275.16
01-4550-01-341	Library Telephone	4,200.00	4,200.00	-	0.00%	3,793.70
01-4550-01-342	Library Software Hardware / Media	1,000.00	1,000.00	-	0.00%	1,200.00
01-4550-01-410	Library Electricity	15,000.00	11,000.00	(4,000.00)	-26.67%	11,027.94
01-4550-01-411	Library Oil	9,000.00	9,000.00	-	0.00%	6,577.54
01-4150-01-412	Library - Water	600.00	800.00	200.00	33.33%	744.30
01-4550-01-430	Library Maintenance / Repairs/Cleaning	10,000.00	14,000.00	4,000.00	40.00%	14,389.30
01-4550-01-622	Library Copier / Equipment	200.00	400.00	200.00	100.00%	233.59
01-4550-01-623	Library Books / Media	700.00	1,000.00	300.00	42.86%	1,093.84
01-4583-01-610	American Legion	1,500.00	1,500.00	-	0.00%	-
01-4611-02-610	Conservation Supplies	800.00	800.00	-	0.00%	-
01-4711-08-892	Princ Long Term Debt	218,025.00	161,358.00	(56,667.00)	-25.99%	218,024.76
01-4711-09-892	Princ Lease Payments	68,561.00	28,197.00	(40,364.00)	-58.87%	31,121.59
01-4721-06-892	Int Long Term Debt	32,832.00	28,225.05	(4,606.95)	-14.03%	35,310.21
01-4721-09-892	Int Lease Payments	6,112.00	3,980.97	(2,131.03)	-34.87%	3,969.85
01-4723-01-892	Int TAN	5,000.00	5,000.00	-	0.00%	-
		<b>4,099,614.32</b>	<b>4,119,908.75</b>	<b>20,294.43</b>	<b>0.50%</b>	<b>3,626,455.92</b>
	<b>Water Sewer</b>	<b>575,150.00</b>	<b>524,474.00</b>			
	<b>Total</b>	<b>4,674,764.32</b>	<b>4,644,382.75</b>			

**PUBLIC ATTENDEES FOR  
BOARD OF SELECTMEN'S Meeting  
Monday December 20, 2023**

PRINT NAME	REPRESENTING
PLEASE PRINT	
Marshall Gale	Fire/Amb
Tyler Tommila	Highway
FICKWOOD	HISTORICAL Soc.
Stelley Nelken	Self
Leslie A. Davis	
Coe A Davis	Antrim church of Christ
Margaret G Dean	Antrim church of Christ
Joseph Kotlow ski	Community Center
Ken Robtr	Self
Steve Ullman	AHS
MARK D. MURDOUGH	PLANNING BOARD/RESIDENT
Joan Gorga	self
Priscilla Chandler Stapp	
Nadi Wasselos	AHS
Wayne Nichols	AHS
Thelma Nichols	AHS
Helen Newbold	Resident AHS
Ruth Richardson	AHS
STEPHEN BURKHARDT	AHS
Dennis Young	AHS
Bill Nichols	AHS
PLEASE PRINT	

Jennifer A Adams

Antrim

John Robertson

CIP

John Anderson

PB